



TOWN OF ROCKLAND

Board of Selectmen

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Chairman:

Lawrence J. Chaffee

Vice Chairman:

Deborah A. O'Brien

Selectmen:

Michael P. Johnson

Edward F. Kimball

William H. Minahan, Jr.

Town Administrator:

Allan R. Chiocca

Executive Assistant:

Mary B. Stewart

EXECUTIVE SESSION MINUTES of NOVEMBER 15, 2010, 6 PM

Selectmen's Office, Town Hall

Chairman Chaffee called the meeting to order.

MOTION by Ms. O'Brien, 2nd by Mr. Kimball, to go into Executive Session for the purpose of negotiations with union and non union personnel passed by Roll Call vote 5-0.

1. Discussion took place regarding the level of compensation of the Fire Chief's position and sick leave buy-back provisions. The BOS and the Fire Chief were in agreement few a few small exceptions including short and long term disability coverage.

The Fire Chief and the BOS agreed to review proposals after the Fire Chief meets with his attorney to discuss the contract.

Discussions took place regarding a proposed agreement with AFSCME employees. Proposal was similar to the recent RITE Union agreement. After discussion of the two MOUs the BOS agreed to address the proposal at the regular BOS Open Session. The first proposal was to accept the 3 years of 0% for the past three years FY08, FY09 and FY10. The second agreement would provide for a 2 year agreement with 2 and ½ percent wage increases in each of FY11 and FY12 retroactive to July 1, 2010. In addition the union accepted increased health insurance co-pay liability, and a slight alteration in the clothing allowance payment process.

MOTION to close Executive Session by Ms. O'Brien, 2nd by Mr. Johnson passed by Roll Call vote 5-0.

Executive Session ended at 6:55PM

Allan R. Chiocca, Town Administrator

Deborah A. O'Brien, Vice-Chairman. BOS